



Civil Society Support Team

INVITATION

TRAINING OF FACILITATORS

Individuals from the Civil Society sector are invited to participate in the
CSST Training of Facilitators Programme

The aim of the programme is to support the creation of a pool of skilled facilitators and trainers able to conduct coaching, mentoring or training on Civil Society, thematic topics as well as project cycle management.

Indicative topics of the Training Programme are as follows:

- Role of Civil society, civil society in the EU, consultation mechanisms, enabling environment
- Facilitation skills; participatory decision making; consensus building; conflict management and mediation
- PCM proposal writing, grants management, fundraising techniques
- Capacity building topics: CSO management, collaboration with volunteers, participatory decision making, advocacy
- Thematic topics such as environment, health and gender

Duration:

The programme is designed as a combination of training sessions, workshops and on-the-job practical works. There will be **three training sessions: first one in the first half of June 2010** and full attendance is required. **The second training is planned for September 2010 and the third training session for November 2010.** In between the training sessions, the **participants will be provided homework to fulfill**, related to their experience in and engagement with the civil society sector. These practical work will be designed by taking the workload of the participants' into consideration. The applicants should be aware that this is a 6-month long engagement with the programme, which 10 whole days of this duration will be in-room trainings.





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Requirements and Application:

Individuals who have some experience in the civil society sector and be prepared to commit time between June 2010 and November 2010 to the programme are expected to apply. Applicants who were able to attend at least $\frac{3}{4}$ of the training sessions and to fulfill the practical work provided to them will be awarded a certificate from the CSST.

Application forms are available for download on the CSST website or interested applicants can call and request it from the CSST. The deadline for applications is 27 May 2010 at 16:00. Applications can be send via e-mail or in hard-copy to the CSST.

Selection:

A maximum of 22 participants with a balance from members of existing thematic working groups (environment, gender, health, project management, enabling environment) and from the general civil society sector is expected to participate in the Programme. If the number of applications is more than expected, then a selection will be made with due attention for equal access, age, gender, and region.

First Training Session - First Half of June 2010 in Nicosia

The first training session of the Training of Facilitators Programme will be realized within the first half of June as a **5 whole day training in Nicosia**. Full attendance is required. The main indicative topics to be covered are as follows:

- Civil Society and Mobilization
- Facilitation Skills

For more information regarding the Training of Facilitators Programme you can visit the CSST website: www.siviltoplum.eu or www.cypruscivilsociety.eu and download the draft strategy presentation or you can contact the CSST: selen@siviltoplum.eu or derya@siviltoplum.eu

